

## Sunbeam's Climate Policy

At Sunbeam BV. we see our climate policy as part of our social responsibility. That is why our future vision is:

## "With its solutions, Sunbeam enables a sustainable, climate-neutral mounting of solar panels in the living environment"

Sunbeam commits to execute its business activities in a responsible and sustainable manner, accounting for our full environmental impact, and working to improve our performances on issues as GHG-emissions, biodiversity, production chain, resources, chemicals & waste, installer safety, product use and end-of-life.

This climate policy accounts for all activities and products of the company Sunbeam BV in both the Netherlands and abroad. The policy relates to employees, managers, externals, business- and production-partners.

## Sunbeam commits to:

- Report about the total bruto Scope 1, 2 and 3 GHG-emissions (as CO<sub>2e</sub>)
- Compensate all remaining CO2 emissions from Scope 1, 2 and 3 via the Anthesis Climate Neutral Group with reliable, certified Gold Standard or VCS projects.
- Sole use of Renewable Energy in Scope 1 and 2.
- Fully integrated separation- and recycling-activities into all internal practices (warehouse and office) and no usage of hazardous chemicals.
- Ensure that the entire life cycle of the product is considered at all design stages to minimise energy consumption and waste emissions.
- Ensuring the health and safety of installers and installed locations by designing safe and environmentally friendly products.

Our commitments will be realized through specific objectives:

- o Reach CO2-neutrality in Scope 1, 2 and 3 by 2040 (without compensation)
- o Reducing CO2-emissions per installable kWh with a minimum of 6% per year (relative to 2020)
- o Transition towards green- (or firstly low carbon-)steel in the supply chain (up to 2040).
- o Invest in the design development of steel-reduced or biobased solar mounting solutions.

Sunbeams employs a dedicated CSR manager. In every business unit this CSR manager will supervise the implementation of this policy.

The policy is regularly updated by the CSR manager and the company management, with application of employee participation, and all changes will be communicated to interested parties. Please direct any questions to Sunbeam's CSR manager.

Amersfoort, July 2024

Rogier van Kaam, CEO